

Job Description - Camp Activity Leader

The Society's policies on Risk Assessments, Limits and Boundaries, Relationship of Positions to Goals of Camp, Challenge by Choice & Job Description - General, which can be found elsewhere on this page, are an integral part of this job description

Qualifications:

The Camp Activity Leader must be a minimum of 21 years of age and have some previous leadership experience as a Cabin Leader or equivalent experience in a camping or related field.

Note: A maximum of two mature young adults (18 - 20 years of age) may be considered as activity leaders at any given camp providing there are enough other adults (both resource & staff personnel) at camp to maintain the appropriate camper/leader ratios.

The Camp Activity Leader is responsible to:

- plan and effectively carry out his/her area of program responsibility (Bible study, crafts, games, music, special events, etc.) to promote the Christian education of each camper based on the theme as established for that camp and in accordance with *Section 12.3* in this manual.

Camp Program:

- be aware of the purpose of camping in the total program of Christian Education and seek to relate all his/her activities to this end;
- be prepared to take active leadership of the portions of the camp program as assigned by the Camp Director;
- prepare for his/her duties by researching and collecting such resources as may be necessary.

Camp Administration:

- seek to maintain good relationships with the Camp Director, other leaders and staff;
- maintain a loyalty to the Camp Director, the Camp Nurse and the Camp Lifeguard and to assist them, where possible, in their responsibilities;

Relationship to Campers:

- be concerned with the needs and problems of each camper and attempt to fill these needs and satisfy problems, where possible, during the camping experience;
- be extra sensitive during the first few days of camp as to how each camper has adjusted to camp (watching for loneliness, homesickness, ill-ease, aggressiveness, etc.) Extreme problems should be directed to the Camp Director;
- set an example! Have a sense of humour! Treat all campers equally! Have a friendly, personal attitude for each camper! Be enthusiastic! Be a guide, rather than a boss! Maintain good discipline! Enter no cliques! Exhibit tolerance! Maintain emotional control! Try to deal with common problems of group relationships!

Campers' Health and Welfare:

- consult with the Camp Nurse (especially if he/she, as leader, is assigned to a specific group or cabin) regarding individual campers' general health, special diets, physical restrictions, etc. and ensure that these specific needs are met;

- keep a watchful eye among the campers (especially if he/she, as leader, is assigned to a specific group or cabin) for signs of fatigue, constipation, infection and general cleanliness and ensure that all problems are reported to the Camp Nurse;
- ensure that the campers wear suitable clothing at all times: good shoes for hiking, changes of clothes for good hygiene, warmth at night, after swimming and in cool weather, protection against sunburn, protection against insect bites, etc;
- promote and maintain good morale and welfare among the campers, keeping a composed outlook to avoid friction and competitiveness;
- maintain close supervision at all times, ensuring that camp rules are followed and that all normal and necessary precautions are taken to ensure camper safety;
- be familiar with & fully endorse the Society's Challenge by Choice policy.