

## Section 2: Authority & Management

### 2.1 Authority

Oct 2016

The Certificate of Title for Rock Lake United Church Camp is held in trust by the United Church of Canada, BC Conference. Authority for operating the "Camp" is held by Kootenay Presbytery. The administration of this authority is carried out by up to three elected representatives and the Ministers of the United Church of Canada pastoral charges of Cranbrook, Creston, Fernie, Grasmere, Kimberley and Windermere Valley Shared Ministry, registered as The Rock Lake United Church Camp Society (a not-for-profit organization registered in the Province of British Columbia) operating as the Rock Lake Camp United Church Board.

#### 2.1.1 The Rock Lake United Church Camp Society Constitution & By-Laws

Nov 2009

The Rock Lake United Church Camp Society will operate under the Rock Lake United Church Camp Society's Constitution & By-Laws (*Appendix 1*) as amended from time to time per Article 10 of said Constitution & By-Laws.

### 2.2 Insurance

Oct 2017

The Society must carry \$8 million liability insurance under the General Insurance Plan for The United Church of Canada (Master Policy #HUB1925 - Certificate of Insurance No: 0003-12), Broker Hub International HKMB Limited.

The Society must also carry adequate replacement value insurance for the buildings and equipment located on the property.

The Society must always ensure that the Camp Nurse is covered for medical malpractice. The Society's own insurance policy, as noted above, covers any qualified person providing they are a non-professional (such as a Level III certified first-aidier). Professionals (such as doctors, registered nurses, licensed practical nurses, emergency first-responders, etc.) should have this coverage already through their profession. Such professionals would not be covered for medical malpractice under the Society's policy, so it would be incumbent on the Camp Director to ensure that anyone appointed Camp Nurse has the appropriate medical malpractice coverage.

All insurance coverage is to be reviewed at the Annual General Meeting with adjustments made as required.

The vehicle designated as the transports to take sick or injured campers to a hospital or clinic must carry a minimum of \$3,000,000 liability insurance. If there is an additional premium for this endorsement, the Society will reimburse the insured upon proof of payment.

### 2.3 Management

#### 2.3.1 On-Site Camp Caretaker

Aug 2017

The management of the Camp and Campground is under the direction of the Caretaker who, as a Contractor, is contracted by and reports to the Society through the Director of Property & Maintenance. *Appendix 9* shows the current contract between the Society and the Caretaker. Note: Human resources (other than performance, assignment of duties or contract, etc.) issues will be dealt with by the Director of Human Resources.

In addition to providing year round security by living in the house located at Rock Lake Camp rent free, under the terms of a negotiated contract, the Caretaker is responsible for all minor maintenance for the Camp, Campground & house (an overview of duties is listed under *Appendix 2*) at a rate negotiated annually and approved by the Board.

From time to time the Caretaker & the Society, through the Director of Property & Maintenance, may agree on the Caretaker performing additional work around the property that would normally be given to other outside contractors providing that all compensation is decided up front and that the additional work does not detract the Contractor from his/her regular duties.

2.3.2 Camp Director Oct 2009

The management of any camp sponsored by the Society is under the direction of a Camp Director (*Section 4.6.1*) who is appointed by the Society and reports to the Society through the Director of Programming.

2.3.3 Pre-Camp-Age Children May 2017

Oftentimes Adult Leaders come to camp with children who are still too young to attend camp as regular campers. These children are referred to as camp 'mascots' and have always been welcome at camp, with the understanding that their parent (s) are always responsible for their care and control.

These children are not supervised by the Camp Lifeguard so must be watched over while they are on or near the waterfront at all times.

An age appropriate Bible Study Program is prepared and delivered to mascots to introduce them to Christian camping.

At some camps the Camp Director may, at his/her discretion, appoint a Camp Babysitter as defined in (*Section 4.6.10*).

2.3.4 Registrar - Church Camp Oct 2009

A registrar, appointed by the Society from among the Board members, is responsible for renting the Camp to outside users following all rules and policies as determined by the Society and for maintaining a schedule of its use.

(*Section 15*) of this Operating Manual covers this operation in detail

2.3.5 Registrar - Campground Nov 2012

A registrar, appointed by the Society from among the Board members, is responsible for renting the Campground to outside users following all rules and policies as determined by the Society and for maintaining a schedule of its use.

(*Section 16*) of this Operating Manual covers this operation in detail