

## Chaplain

*If the Camp Chaplain is to attend camp then, Society's policies 4.2.4 Risk Assessments, 4.3 Job Descriptions, 4.4 Limits and Boundaries & 4.5 Relationship of Positions to Goals of Camp are an integral part of this job description*

United Church policy encourages its Ministers to volunteer as Camp Chaplains. While it is unlikely that a Camp Director would refuse a Minister's presence at camp, final approval for any Minister's presence is vested in the Camp Director in consultation with the Rock Lake United Church Camp Society. The Camp Chaplain need not be a Minister, he/she could be a lay member of the United Church of Canada.

The Camp Chaplain is a volunteer position with no honorarium; however, if the Camp Chaplain is a United Church Minister, time spent working at the camp does not count as vacation, in accordance with the Policy Manual of the United Church of Canada.

The Camp Chaplain need not attend camp. He/she could be on call for the camp should a spiritual need arise, although a person who already has another job at camp may be appointed.

The Camp Chaplain need not attend camp planning or leadership training sessions but should remain in regular communication with the Camp Director.

NOTE: Even if the Camp Chaplain is not scheduled to attend camp, the normal screening process must be followed as the possibility would remain that a spiritual need could arise and the Camp Chaplain's presence could be required at camp.

### **Qualifications:**

- Be spiritually capable and willing to do the job.

### **The Camp Chaplain is responsible to:**

- Provide a pastoral presence for the camp. He/she is the one we trust to address spiritual challenges that may arise.
- United Church Ministers, at camp strictly as Chaplains, need to be respectful of the vision of the Camp Director who is in charge of each camp.

A Camp Chaplain's role at camp, especially if filled by a United Church Minister, may be summarized as follows:

- Be a 'person' who is easily accessible to the campers and who can effectively communicate at the camper's age level
- Be approachable, adapting to the role of caregiver
- Be there to teach the faith
- Believe in the campers and in the vision the Camp Director has for them
- Be respectful of the Camp Director and work in conjunction with the other leaders

